

Overview of Atlantic Research Technologies' Executive Search Services in Recruiting for Human Resources & Corporate Legal Management Searches

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Atlantic Research Technologies (ART), established in 1987, specializes in global executive search for Human Resources (HR) and Corporate Legal roles, including Chief Human Resources Officer (CHRO), Vice President of Human Resources (VPHR), HR Directors, and various legal counsel positions such as Chief Legal Counsel or General Counsel.

Their services emphasize strategic recruitment of experienced HR generalists for industrial and service companies, focusing on candidates with extensive backgrounds in HR management, while legal searches target qualified attorneys with relevant degrees and local expertise.

ART prioritizes long-term placements that align with client needs, such as building HR functions, managing compliance, and supporting international operations, though legal searches in North America are not currently planned.

Expertise and Sector Coverage

ART's expertise in HR involves sourcing generalists skilled in strategic planning, employee relations, compensation, development, and regulatory compliance, often requiring multilingual capabilities for regional roles.

For Corporate Legal, they recruit attorneys with advanced qualifications (e.g., JD, LL.M, Dr. jur.) and experience in areas like employment law, IP, M&A, and data protection, typically favoring local candidates with international training.

Sectors covered include Semiconductors & Electronics, Industrial Products & Equipment, Engineering & Construction, Consumer Products & Services, Medical & Health Technology, Energy & Power Generation, Chemicals & Advanced Materials, Aerospace & Aviation, Automotive & Transport, IT & Communications Services, FinTech & Business Services, and Logistics & Supply Chain Services.

Challenges addressed include navigating federal/state regulations, building lean organizations, handling labor disputes, and ensuring compliance in multicultural environments. Clients are primarily industrial and service companies, from startups to multinationals, requiring HR leaders for headquarters or regional operations.

Positions Recruited

ART recruits for senior HR roles such as CHRO, Chief People Officer, SVP/VP Human Resources, VP Talent Acquisition, VP Benefits & Compensation, HR Directors, and HR Managers, often emphasizing 10-15+ years of experience, degrees in HR/business/law, and skills in recruitment, performance management, employee relations, and multilingual communication.

In Corporate Legal, positions include Chief Legal Counsel, General Counsel, Corporate Counsel, Employment/Labor Law Counsel, IP Attorney, M&A Lawyer, International Law Specialist, and Data Protection Specialist, requiring legal qualifications, 5-10+ years of post-qualification experience (PQE), and fluency in relevant languages.

Global ReachART conducts searches worldwide, with a focus on regional HR and Legal roles outside headquarters, emphasizing candidates with strong English skills combined with local languages (e.g., Spanish/Portuguese for Latin America, German/French for Europe, Mandarin/Cantonese for Asia).

Their work spans the U.S., Europe (e.g., Germany, France, Sweden, Poland), Latin America (e.g., Mexico, Brazil, Costa Rica, Puerto Rico, Dominican Republic), and Asia (e.g., China, Singapore, Vietnam).

No specific mentions or examples were found for the Middle East or Africa, though the firm's global expertise implies potential capability in those regions.

Review of Past and Current Searches

ART's work in HR and Legal shows a focus on multilingual, experienced leaders for multinationals in manufacturing, pharmaceuticals, and services, often involving building HR functions or ensuring compliance in international settings.

U.S. searches emphasize strategic HR in electronics and industrial sectors; Europe features legal and HR roles in finance, consumer services, and medical devices; Latin America highlights HR management in manufacturing and hospitality; Asia centers on HR in pharmaceuticals, electronics, and IT.

Below is a table summarizing key examples by region:

Region	Job Title	Location	Company Type	Key Requirements	Sector Relevance
U.S.	Vice President of Human Resources	California (Los Angeles)	US\$1B+ Consumer Electronics/Computer Firm	15+ years HR; strategic planning, employee relations, compensation; federal/state regulations; Mandarin useful	Consumer Electronics/Computer
U.S.	Vice President of Human Resources	Texas (Dallas-Fort Worth)	Fast-Growing Industrial Equipment Division of European Corporation	10+ years; value-based leadership; business/financial acumen; acquisitions experience plus Experienced HR	Industrial Equipment/Manufacturing
U.S.	Human Resources Director	Midwest (Chicago, IL)	\$200M Division of \$1B Metals Firm	generalist; build HR function; recruiting, policies, compliance	Metals
Europe	German Legal Manager/Director	Germany (Frankfurt-am-Main)	Major European Financial Services Company	Master in Law; 10 years PQE; managerial role; German/English fluent	Financial Services
Europe	Germany Senior Legal Counsel	Germany (Berlin)	European Consumer Sector Firm	Up to 6 years PQE; Volljurist; German/English proficient	Consumer Services
Europe	Legal Compliance Communication Manager	Germany	Major EV Battery Firm	Master in Law; 5 years experience; English fluent; Attorney at Law in Europe	E-Mobility/Battery
Europe	Director of Human Resources	France (Paris preferred)	US Automotive Parts Supplier	English fluent; multilingual plus; manufacturing/international experience	Automotive Products
Europe	EU Human Resources Director	Germany (TBD)	Medical Device Distribution Firm (division of multi-billion euro firm)	University degree; 10 years HR (5 global); German/English fluent	Medical Devices
Europe	Sweden Human Resources Manager	Sweden (Stockholm)	Medium-Sized European Chemicals Firm	B.Sc. in HR; 5-10 years; English/Swedish proficient	Chemicals
Europe	Director Human Resources - Central Europe	Poland	Major QSR Franchisee	BA in HR; 10 years HR (7 managerial); English fluent	Quick Serve Restaurants
Europe	European Director of Human Resources	France	Multinational Semiconductor Products Firm	Native French/English; international experience	Semiconductor
Europe	DACH Human Resources Director	Germany (Hamburg)	Medical Device Distribution Firm (division of multi-billion euro firm)	University degree; 10 years HR (5 global); German/English fluent	Medical Devices
Europe	Germany HR Manager	Germany (Frankfurt)	International Ground Handling Services Company	Air cargo experience; German/English fluent	Aviation
Europe	Germany Employment Lawyer/Labor Relations Manager	Germany (Berlin)	European Startup in Food Delivery	Business law studies; initial experience; German C1+/English	Consumer Services (Food Delivery)

Latin America	Human Resources Manager	Puerto Rico	Major Transportation Sector Firm	Coordinate HR activities; English/Spanish fluent	Transportation
Latin America	Mexico Human Resources Manager	Mexico (Monterrey, Nuevo Leon)	Multinational Metal Products Firm	5 years HR Manager in manufacturing; strong English	Industrial Components/Manufacturing
Latin America	South America Regional Director of Human Resources	Brazil (São Paulo)	Major North American Manufacturing Firm	HR strategy, compliance; lead team (Brazil/Peru)	Heavy Industry/Manufacturing
Latin America	Country HR Manager	Costa Rica	Major International Hospitality Company	5+ years HR management; English/Spanish bilingual	Hospitality
Latin America	Mexico HR Director	Mexico (Matamoros)	Medium-Sized Plant (division of \$1B+ industrial firm)	8 years HR (3 as Manager); bilingual Spanish/English; collective bargaining	Industrial Products/Manufacturing
Latin America	Dominican Republic Manager of Human Resources	Dominican Republic	Major International CPG Firm	University degree; 10 years post-university; Spanish/English fluent	Consumer Products/CPG
Latin America	Mexico HR Director	Mexico (Monterrey)	US Manufacturing Company	10+ years HR Director in Mexico; bilingual Spanish/English; multi-country	Automotive
Latin America	Human Resources Director	Costa Rica	International Logistics Services Firm	Advanced HR degree; 3+ years HR; Spanish/English proficient	Logistics Services
Asia	China SVP Human Resources	China (Shanghai) or Hong Kong	Major Pharmaceuticals Firm	executive remuneration; English/Chinese fluent	Pharmaceuticals/Biotech
Asia	China Human Resources Manager	China (Guangdong)	Major American Chemicals Company	3+ years HR; policies, relations; Chinese/English fluent	Chemicals
Asia	VP Human Resources	China (Shenzhen)	US Electronic Products Manufacturer (division of multi-billion firm)	University degree/MBA; 12-15 years HR; English/Chinese fluent	Electronics
Asia	Director of Human Resources	Singapore	Global Medical Devices Manufacturer	English fluent; Asia-Pacific languages plus; build lean organizations	Medical Devices
Asia	Vietnam Director, Human Resources	Vietnam	Major International Consumer Electronics Firm	Bachelor's/Master's; 10+ years HR; Vietnamese/English fluent	Consumer Electronics
Asia	Vietnam Director of Human Resources	Vietnam (Danang)	Major International Textiles Firm	Western-trained; 5-10 years Vietnam HR; English fluent	Textiles/Manufacturing
Asia	Vietnam Human Resources Manager	Vietnam (Hochiminh City)	Major International IT Services Firm	Western-trained; implement HR programs; Vietnamese/English fluent	IT Services
Asia	China Human Resources Manager	China (Suzhou - Kunshan)	Major US Multinational Firm	Set up HR strategy/policies; fluent Chinese	Plastic Products
Asia	HR Manager	China (Hong Kong)	US Electronics Manufacturer (multi-billion firm)	English fluent; multi-country HR; travel expected	Electronics
Asia	Country HR Manager	Vietnam	Multinational Services Sector Company	Manage HR activities; report to Country Mgr	Logistics Services