

Overview of Atlantic Research Technologies' Executive Search Services in Recruiting for Manufacturing & Operations Management Searches

By Grok, 6 January, 2026

Atlantic Research Technologies (ART), established in 1987, provides global executive search services in Manufacturing, Operations, Quality, and Facilities fields, focusing on senior roles such as Chief Operating Officer (COO), VP Operations, VP Manufacturing, Plant Manager, Quality Director, and Facilities Director.

Their recruiters leverage experience across product lines and technologies, emphasizing candidates who improve and build operations rather than maintain status quo, with a focus on interdepartmental linkages (e.g., R&D, Engineering, Production, Quality, Supply Chain).

ART's approach involves assessing client departments to identify needs, matching management styles for multi-country operations, and prioritizing long-term success through efficient, low-turnover factories.

Expertise and Sector Coverage

ART's expertise includes recruiting for high-technology and industrial companies, addressing challenges like manufacturing diversification for cost, market access, or IP protection, and adapting to global economic volatility.

They seek "improvers and builders" with high achievement records, capable of mentoring teams and aligning with client business models.

Sectors covered encompass Semiconductors & Electronics, Industrial Products & Equipment, Engineering & Construction, Consumer Products & Services, Medical & Health Technology, Energy & Power Generation, Chemicals & Advanced Materials, Aerospace & Aviation, Automotive & Transport, IT & Communications Services, FinTech & Business Services, and Logistics & Supply Chain Services.

Client types include firms with international sites, multiple factories, or needs for strategic reevaluation of manufacturing operations.

Positions Recruited

ART recruits for a wide array of roles, often requiring 10-15+ years of experience, degrees in engineering or business (e.g., MBA), proficiency in Lean/Six Sigma, ERP systems, and skills in strategic planning, team leadership, and multilingual communication for global operations.

Key positions include:

- Operations: COO, VP Operations, Director of Manufacturing, Plant Manager.
- Quality: VP Quality Assurance, Director Quality, Quality Manager.
- Excellence: VP Continuous Improvement, Director Process Engineering, Continuous Improvement Manager.
- Facilities: VP Facilities Operations, Facilities Director, Facilities Engineering Manager.

Global Reach

ART offers worldwide recruitment, with a strong emphasis on the U.S., and support for international operations involving multi-country plants or business units outside home countries.

Review of Past and Current Searches

ART's work focuses on manufacturing and operations in sectors like plastics, aerospace, electronics, and pharmaceuticals, with patterns in Lean/Six Sigma expertise, multi-plant management, and turnaround skills.

U.S. examples dominate, emphasizing strategic leadership; Asia features direct high-level roles in emerging markets; Europe and Latin America appear mainly via scopes (e.g., European parent companies or Mexican facilities).

Below is a table summarizing key examples by region:

Region	Job Title	Location	Company Type	Key Requirements	Sector Relevance
U.S.	Chief Operating Officer (COO) - Plastics	Southwest (Houston, TX)	Major Extruded Plastics Firm	Engineering/MBA; 10+ years COO/GM; strategic planning; robotics; thermoplastic manufacturing; plant expansion	Manufacturing (plastics extrusion/molding)
U.S.	VP Operations (COO Level) - Industrial Equipment	Midwest or Texas (Dallas-Fort Worth)	Industrial Equipment Division of Multinational	Bachelor's/MBA; 15+ years manufacturing; ERP/MRP; oversee 1,000+ staff; Lean; Spanish plus 10+ years production;	Manufacturing (industrial equipment, multi-plant)
U.S.	Factory Manager - Industrial Automation	California (San Diego)	Fast-Growing Industrial Automation Firm	CNC machining/assembly; Kanban; lead multi-cultural teams; problem-solving	Manufacturing (precision CNC machining/assembly/test)

U.S.	General Manager or VP Operations - Metals	Midwest (Ohio)	Major Metals Manufacturing Firm	Metallurgical Engineer/MBA; 15+ years manufacturing; 10+ supervisory; steel mill experience plus; cost control	Manufacturing (metals/steel mill)
U.S.	Senior Vice President, Global Operations - Consumer Products	Northeast (New England)	Consumer Products Division	Supply chain/ops management; retail experience (e.g., Walmart/Costco)	Operations (consumer products/retail supply chain)
U.S.	VP Operations - Power Generation (Alternative Energy)	Northeast (New England)	Startup Alternative Energy Firm	Oversee production/quality/supply chain; ERP implementation; Six Sigma/Lean; international teams	Operations (energy storage/manufacturing)
U.S.	Senior Vice President, Manufacturing Operations - FMCG	California (metro-Los Angeles)	Multinational FMCG Firm	Lean environment; cGMP plus	Manufacturing (FMCG: foods/pharma/cosmetics)
U.S.	VP Manufacturing - Chemicals	Northeast (NJ/metro-Philadelphia, PA)	\$3B Chemicals Firm	Direct mfg/ purchasing/ customer service; equipment/facilities utilization	Manufacturing (chemicals)
U.S.	Operations Manager/Director/VP Operations - Advanced Materials	Southwest (Phoenix, AZ)	European Cosmetics Firm	Hands-on ops; Lean; matrix/multicultural; technical degree (ChemE/metallurgy) EE/Materials Science degree; 10+ years semiconductor; 5+ leadership; U.S. citizen/Green Card	Operations (advanced materials/precision processes)
U.S.	Semiconductor Fabrication Director - LED Products	U.S.	Major LED Products Firm	Continuous improvement/ quality/ efficiency; electronic components exp; plant transfer	Manufacturing (semiconductor/LED fabrication)
U.S.	Head of Manufacturing Operations - Electronic Components	Northeast (Pennsylvania)	Multinational Electronic Components Company	Lean; customized equipment; BSIE; Six Sigma plus; 5+ years manufacturing P/L responsibility;	Manufacturing (electronic components/ semiconductor)
U.S.	General Plant Manager - Industrial Equipment	Southeast	High-Speed Paper-Handling Equipment Manufacturer	aerospace precision components; communication; \$10-30M sales	Manufacturing (paper-handling equipment)
U.S.	General Manager - Aerospace Products	Midwest (Wichita, KS)	Aerospace Mechanical Components Manufacturer	Complex equipment manufacturing; Lean/ERP; people management/work cells	Manufacturing (aerospace mechanical components)
U.S.	Director of Operations - Capital Equipment (Machine Tools)	Northeast	Growing Capital Equipment Firm	Precision manufacturing; P/L; Six Sigma/ Kanban/Lean; change-agent/turnaround	Manufacturing (capital equipment/ machine tools)
U.S.	VP Operations / Director of Operations - Mechanical Components	California (metro-Los Angeles)	European Mechanical Components Manufacturer	Project management;	Manufacturing (mechanical components)
U.S.	Project Director -	Northeast (NJ/Philadelphia,	Fast-Growing		Operations

	Pharmaceuticals/Biotech/ Medical Devices	PA)	Diagnostic Test Kit Firm	pharma/biotech/diagnosti cs/medical devices exp Fast-paced/financially	(pharma/biotech/medic al devices)
U.S.	VP Fabrication - Aerospace Components	Northeast (Pittsburgh, PA)	Major Metal Fabricated Parts Firm	savvy; aerospace/metal parts; multi-plant; ROI/profitability	Manufacturing (metal fabrication: aerospace/automotive)
U.S.	Vice President, Operations - Industrial Products	Midwest or Texas	Industrial Products Firm	Multi-plant; Lean; Bachelor's/ MBA; 15+ years; ERP/MRP; safety/ cost focus	Operations (industrial products)
U.S.	Vice President of Manufacturing Operations - Medical Devices	Midwest (metro-Chicago, IL)	Medical Device Firm	Medical device plant manager; ops/ supply chain/ IT; 10+ years; distribution center plus Life sciences/ engineering degree; 5+ years	Manufacturing (medical devices)
U.S.	Senior Validation Engineer - Pharmaceuticals	Southwest	Medium-Sized Pharmaceutical Firm	regulated environment; CSV; cGMP; GAMP5/ASTM E2500	Quality (pharmaceutical validation/compliance)
U.S.	Director of Manufacturing - Thermoformed Plastics	Midwest (metro-Chicago, IL)	Multinational Automobile Products Company	Oversee manufacturing processes/ workflow/ utilization	Manufacturing (thermoformed plastics: automotive/consumer)
U.S.	Director of Manufacturing - Industrial Equipment	Southeast (Arkansas)	European Multinational Industrial Equipment Firm	Logistics/materials flow; assembly plants (not fabricating)	Manufacturing (industrial equipment assembly)
U.S.	Americas Regional Head of Operations - Logistics Services	Southwest (Houston, TX)	Major IBC Firm	Supply chain/ ops/ logistics; 3PL/4PL; SAP; cost improvement	Operations (logistics/depot)
U.S.	Director of Operations - Medical Devices	Northeast (metro-New York)	Medical Device Manufacturer	FDA/ISO clean room; hands-on ops; COO potential	Operations (medical devices: pick-pack-ship)
U.S.	Director of Manufacturing	Southeast (Florida)	Manufacturer of Industrial Relays/Controls	10+ years electronic manufacturing; power/electromechanical; ERP/MRP	Manufacturing (electronic relays/controls)
U.S.	Plant Manager - Packaging	Southwest (Nevada)	Fast-Growing Packaging Products Firm	10+ years manufacturing; plastics/ injection molding; Six Sigma; Bachelor's; Lean Engineering/science	Manufacturing (packaging: plastics/injection molding)
U.S.	General Manager - Medical Devices	Midwest (metro- Minneapolis, MN)	Major Medical Device Testing Firm	degree; 10+ years managerial; medical device; mechanical testing QMS establishment;	Operations (medical device testing)
U.S.	Quality Director - Industrial Equipment	Northeast	American Industrial Equipment Manufacturer	audits/PCARs; vendor audits; calibration; 20% travel	Quality (industrial equipment: ISO/QMS)
U.S.	Director of Engineering - Pharma	Colorado	Fast-Growing Pharmaceuticals Firm	Engineering degree; 10+ years managerial; Lean/Six Sigma; cGMP/cleanrooms	Facilities (pharma: sterile manufacturing/expansi on)
U.S.	Senior Director of	Colorado	Fast-Growing	Engineering/science	Operations (pharma:

	Operations - Pharma		Pharmaceuticals Firm	degree; 10+ years manufacturing; cGMP/SOPs; metrics/KPIs	FFIP/cGMP drug products)
U.S.	Plant Manager - Plastics	Northeast (New Jersey)	Plastic Sheeting Firm	10+ years plant manager; 20+ employees; manufacturing reporting/quality; printing/lamination	Manufacturing (plastics sheeting)
U.S.	Six Sigma Blackbelt - Pharmaceuticals/Biotech/Medical Devices	Northeast (NJ/Philadelphia, PA)	Fast-Growing Diagnostic Test Kit Firm	Process improvement; pharma/biotech/diagnostics/medical devices	Quality (diagnostics: process improvement)
U.S.	Vice President of Manufacturing Operations	California (metro-San Diego)	Industrial Electronics Corporation	Build ops organization/processes; quality/volume/vendor/cost/delivery/safety	Manufacturing (industrial electronics)
Latin America (scope)	VP Operations (COO Level) - Industrial Equipment	Midwest or Texas (Dallas-Fort Worth)	Industrial Equipment Division of Multinational	15+ years; ERP; oversee U.S./Mexican maquiladora/Canadian sites; Lean	Manufacturing (industrial equipment)
Latin America (scope)	Vice President, Operations - Industrial Products	Midwest or Texas	Industrial Products Firm	Multi-plant including U.S./Mexico; Lean; 15+ years	Operations (industrial products)
Asia	Chief Executive Officer (CEO) - Chemicals/Plastics	Korea (Seoul)	Fast-Growing Biopolymer Technology Company	Ops/Plant Manager background; English; resin/polyester (PBAT); plant scale-up	Manufacturing (polyester resin/PBAT)
Asia	Managing Director - Textiles/Apparel	Mongolia (Ulaanbaatar)	European Apparel Corporation	Procurement; English/Mongolian; purchasing/quality/ ops/ logistics	Operations (apparel production/procurement)
Asia	Chief Operating Officer (COO) - Electronic Components	India	European Electronics Components Manufacturer	Efficiency in 1,000-person unit; semiconductors/passives/PCBs; MBA; change-agent	Operations (electronic components)
Asia	President International Operations - Automotive	India	Major Asian Automotive Manufacturer	Automotive sales/marketing/ops; Big 5 automakers; JV/distribution/vendor setup	Operations (international automotive)
Asia	Indonesia Country Manager - Logistics Services	Indonesia (Jakarta)	European Logistics Services Firm	Freight forwarding ops/sales; relationship building; negotiate rates; MIS/reporting	Operations (logistics/freight/warehousing)
Asia	Vietnam Quality Manager - Apparel	Vietnam (HCM City)	U.S. Designer/Retailer of Children's Clothing	Apparel; English; production/compliance/QC standards; 10+ years; Code of Conduct Audits	Quality (apparel production/compliance)
Asia	Asia Managing Director - Industrial Equipment	Thailand (Bangkok)	Leading U.S. Industrial Manufacturer	Factory Manager; Thai-English; Best Management/Quality Systems; productivity/cost reduction	Operations (industrial equipment)
Asia	Asia Plant Manager - Furniture	Southeast Asia	Major Global Furniture Firm	High-quality manufacturing (woodworking/casegoods); BA/BS; 10-15 years; Lean/Six Sigma	Manufacturing (furniture)

Asia	Asia Factory Manager - Foods (CPG/FMCG)	Indonesia	Leading Asian Food Products Firm	Plant Manager; English/Indonesian; CPG foods factory setup; 10+ years; Quality/Safety systems	Manufacturing (F&B: non-dairy creamer)
Asia	Asia General Manager - Electronic Components	Singapore	Leading U.S. Electronic Components Firm	Lean manufacturing; English/Mandarin; safety/quality/service/inventory/cost/productivity	Operations (electronic components)
Europe (scope)	VP Operations - Power Generation (Alternative Energy)	Northeast (New England)	Startup Alternative Energy Firm	Oversee U.S./UK operations; Six Sigma/Lean; international teams	Operations (energy storage)
Europe (scope)	Operations Manager/Director/VP Operations - Advanced Materials	Southwest (Phoenix, AZ)	European Cosmetics Firm	Matrix/multicultural/international model; Lean	Operations (advanced materials)
Europe (scope)	Managing Director - Textiles/Apparel	Mongolia (Ulaanbaatar)	European Apparel Corporation	European oversight; procurement/ops	Operations (apparel)
Europe (scope)	Indonesia Country Manager - Logistics Services	Indonesia (Jakarta)	European Logistics Services Firm	European parent; freight/warehousing	Operations (logistics)
Europe (scope)	Chief Operating Officer (COO) - Electronic Components	India	European Electronics Components Manufacturer	European oversight; efficiency	Operations (electronic components)
Europe (scope)	Director of Manufacturing - Industrial Equipment	Southeast (Arkansas)	European Multinational Industrial Equipment Firm	Assembly plants; materials flow	Manufacturing (industrial equipment)