

# **Overview of Atlantic Research Technologies' Executive Search Services in Texas**

By Grok, 7 January, 2026

Atlantic Research Technologies (ART), founded in 1987, operates as a global executive search firm specializing in recruiting non-bureaucratic, results-oriented senior and middle managers for mission-critical roles in Texas. ART assists both Texas-based companies and international firms entering or expanding in the U.S. market, sourcing talent capable of launching operations from scratch or managing large teams.

The firm covers key metropolitan areas including Dallas, Fort Worth, Irving, Arlington, Plano, Richardson, Houston, Katy, Sugarland, The Woodlands, Baytown, Galveston, Austin, Round Rock, San Marcos, Lubbock, Midland, San Antonio, El Paso, Laredo, McAllen, Brownsville, Harlingen, and Corpus Christi.

Texas-Mexico border cities, such as El Paso, Laredo, McAllen, Brownsville, are sites of recruitment for managers of maquiladora operations in Mexican business units. (ART also recruits in those Mexican cities directly.)

## **Services Offered**

ART provides executive search and management recruitment services in Texas, emphasizing discreet headhunting over public job postings for growth-oriented companies, startups, turnarounds, or expansions—often for European or international firms establishing a U.S. presence.

Services cover functional areas such as upper management (CEO, COO, President), sales and marketing (VP Sales/Marketing, Sales Director), finance (CFO, VP Finance), manufacturing (VP Operations, Plant Manager), supply chain (VP Procurement, Supply Chain Director), engineering (CTO, VP Engineering), IT (CIO, VP Data Center), and human resources (CHRO, VP HR).

Recruitment focuses on candidates with proven track records, industry expertise, and skills like negotiation, global sourcing, ERP systems, lean manufacturing, and multilingual abilities.

Typical locations align with sector strengths, such as Dallas-Fort Worth for aerospace and logistics, Houston for petrochemicals and energy, and Austin for semiconductors and IT.

## **Industries Served**

ART's work in Texas spans diverse sectors, leveraging regional strengths like energy in Houston, semiconductors in Austin, and aerospace in Dallas-Fort Worth.

Key industries include:

- **Semiconductors & Electronics:** Fabless semiconductors, materials, packaging/process/assembly/test equipment, fabs/foundries, contract/electronics manufacturing services, printed circuit boards, passive/RF/MW/fiberoptic components, sensors, photovoltaics, displays, packaging technologies, robotics, motion control, automation, hydraulic systems, irrigation/water technologies, safety equipment/PPE, instrumentation, metrology/inspection equipment, electronic test/monitoring/control systems, machine/power tools, plastic/metal components, data centers, IT networking.
- **Industrial Products & Equipment:** Automation/assembly/material handling equipment, industrial electronics, electronic chemicals, industrial plants, steel mills, agricultural mills/agribusiness, natural resources, mining, airports/seaports, recycling plants, renewable natural gas/biogas/landfills.
- **Consumer Products & Services:** CPG/FMCG, food/beverage, cosmetics/health/beauty, apparel/footwear/textiles, toys/sporting goods, IoT, consumer electronics, cellular/mobile devices, computers/peripherals, home security, furniture, appliances, luxury goods/services, retail/hospitality/travel/leisure, quick-serve restaurants, advertising/marketing, media/entertainment, automobile retail, specialized consumer services.
- **Medical & Health Technology:** Devices, surgical/dental equipment, disposables/implantables, imaging/monitoring systems, life science instrumentation (microscopes, spectrophotometers, PCR/chromatography systems), reagents/diagnostics/test kits/immunoassays, nutritionals/vitamins/supplements/botanicals/herbals, wellness products/services.
- **Energy & Power Generation:** Fuel cells, batteries, turbines/engines/motors, generators/power supplies/transformers, AC/DC power plants, energy services/equipment, oil/gas (upstream/downstream/offshore), natural gas, renewables (solar/photovoltaic, hydro, geothermal, wind).
- **Chemicals & Advanced Materials:** Specialty/bulk chemicals, resins/ polymers/ coatings/ plastics/ adhesives/ sealants, biodegradable technologies, electrochemicals, pulp/paper, iron/steel/metals/alloys/composites, cement/concrete, building materials/stone/tile.

- **Aerospace & Aviation:** Aircraft/helicopter manufacturing/systems/components/cabin interiors/seating/entertainment/power plants/avionics, services (MRO/CETS/AMM/leasing), air cargo/logistics, airport ground services.
- **Automotive & Transport:** EV battery/charging/motor control/autonomous technologies, automobile manufacturing/entertainment/electronics/telematics, buses/trucks/auto parts/off-road/agricultural/construction/recreational vehicles, trains/subways/light rail/elevators/people-movers, shipbuilding/marine craft.
- **IT & Communications:** Enterprise/SaaS/consumer software, IT/cloud/mobile payment/application/e-commerce/wireless/landline/internet/satellite services, telecom/networking/satellite equipment/earth stations.
- **Fintech & Business Services:** Private equity/venture capital/investment/commercial banking/capital markets/brokerage/insurance/reinsurance/real estate/bank cards/e-banking/debt collection/credit reporting/consumer/B2B services.
- **Logistics & Supply Chain:** Ground (trucking/rail), air/marine cargo, port management (container/bulk terminals), warehousing/distribution/fulfillment/reverse logistics/contract manufacturing/global procurement/Asian sourcing/commodity trading/quality audit/3PL/4PL/ERP solutions.
- **Engineering & Construction:** Power Plants, IT Data Centers, industrial infrastructure.

Regional patterns include the Tex-Mex border for automotive and logistics, and San Antonio for food/CPG.

## Key Placements and Examples

Based on past searches, ART has handled executive roles in Texas, often with P&L responsibility, global experience, and sector expertise for high-growth or market-entry scenarios, particularly in semiconductors, energy, and logistics.

Notable Texas-related examples include:

- **C-Level Roles:** CEO for industrial equipment (Dallas-Fort Worth); COO for plastics (Texas); President for software (Dallas); General Manager for energy services (Houston); CFO for electronic components (Texas), oil & gas (Houston/Dallas/Austin), and foods/beverages (Southwest, potentially Texas).
- **Sales & Marketing Roles:** Regional Commercial Director for scientific instrumentation (Austin/Dallas-Fort Worth/Houston); VP Sales for petrochemical equipment (Houston), foods (Houston), and supply chain services (flexible, potentially Texas); Director of Business Development for semiconductors (Austin/Dallas/Houston) and logistics (Southwest, potentially Texas); Director of Sales & Marketing for semiconductor equipment (Dallas); Business Development Manager for test equipment (Dallas); Sales Manager for electronic components (Dallas/Fort Worth); Regional Sales Managers for metals (Texas/Oklahoma); Western Regional Sales Manager for electronic video equipment (Dallas, among others).
- **Finance Roles:** VP Finance for industrial equipment (Dallas-Fort Worth); Operations Controller for industrial/heavy equipment (Houston).
- **Operations & Supply Chain Roles:** VP Strategic Sourcing & Procurement for information services (metro-Dallas); VP Supply Chain for semiconductors (Texas/Arizona); Americas Regional Head of Operations for logistics (Houston); Director of Supply Chain for consumer electronics (Dallas/Fort Worth); Sourcing Manager/Commodity Manager for industrial equipment (Brownsville); Director Sourcing & Materials Management for electronics (Houston, among others).

These placements highlight a focus on sales-driven and operational leaders in hubs like Dallas (electronics/semiconductors), Houston (energy/logistics), and Austin (tech/semiconductors), often for international firms in manufacturing and high-tech sectors.

## Overall Assessment

ART demonstrates extensive expertise in Texas's executive search landscape, with broad industry coverage tailored to regional strengths like energy in Houston and semiconductors in Austin.

Their track record in placing C-suite and VP-level talent, especially for global expansions in industrial, tech, and logistics fields, indicates a robust network and effective headhunting methodology.

- [Listed Details of Specific ART Job Searches in Texas](#)